



QMS International plc

Registration Certificate

This document certifies that the occupational health and safety management systems of

AXIOM MAINTAIN LIMITED

have been assessed and approved by QMS International plc to the following occupational health and safety management systems, standards and guidelines:-

BS OHSAS 18001 : 2007

The approved occupational health and safety management systems apply to the following:-
THE PROVISION OF SPECIALIST CLEANING SERVICES AND FLOORING RENOVATION SERVICES TO THE COMMERCIAL, RETAIL, INDUSTRIAL & DOMESTIC MARKET SECTORS

Original Approval: 01 October 2012

Current Certificate: 01 October 2012

Certificate Expiry: 30 September 2022

Certificate Number: GB 20623



On behalf of QMS International plc



This Certificate remains valid while the holder maintains their occupational health and safety management systems in accordance with the standards and guidelines above, which will be audited by QMS International plc.
This Certificate is the property of QMS International plc and must be returned in the event of cancellation.

OH&S POLICY STATEMENT

As a trusted provider of specialist cleaning services and flooring renovation services to the Commercial, Retail, Industrial & Domestic market sectors, it is the policy of this Company to give the greatest importance to the Health and Safety of its employees, and to consider this duty to be a management responsibility equal to that of any other function.

The Company recognises and accepts its responsibility for providing a safe and healthy work place and working environment for all employees in premises under its direct control.

It is the Company's policy to co-operate with customers or prospective customers with the object of providing our employees with a safe working environment at premises not under the Company's control.

The Company recognises and accepts its obligation to ensure that other parties are not adversely affected by its activities.

The Company will take all steps, so far as is reasonably practicable to meet its health and safety responsibilities, paying particular attention to the provision and maintenance of:-

1. Safe plant, equipment and systems of work.
2. Welfare arrangements that we recognize as being important both in terms of complying with the law, and motivating our workforce. Believing that our employees will perform better and be happier in their posts if they are working in a safe and healthy environment.
3. Adequately control exposure to hazardous materials in the workplace that cause ill health. This is the **Control of Substances Hazardous to Health Regulations (COSHH)** and means that we will identify harmful substances that may be present in the workplace, decide how our employees might be exposed to them and harmed. Put in place measures to prevent this harm and then decide whether we are doing enough. Provide information, instruction and training and in appropriate cases, provide health surveillance.
4. Prevent manual handling injuries in the workplace by avoiding such tasks as far as possible. Where avoidance is not possible to look at the risks of that task and put sensible health and safety measures in place to prevent and avoid injury to our employees and other parties.
5. Sufficient information, instruction, training and supervision to enable all employees to mitigate the risks associated with handling, storing, transporting, and using equipment and materials and in so doing to contribute positively to their own safety and health at work.



BS OHSAS 18001: 2007

6. A safe place of work and safe access to it

7. A healthy working environment

8. A safety policy is unlikely to be successful unless it actively involves the people who work in the Company. The Company will seek to ensure effective communication and consultation by the setting up of safety committees and the appointment of safety representatives.

9. It is equally the duty of every employee to work in accordance with the Company safety policy. Each employee must accept and carry out his responsibilities to:
 10. Act with due care to prevent injury to himself and others
 11. Report all accidents, damage to equipment and potential hazards
 12. Follow the agreed working procedures, including the correct use of safety equipment and protective clothing
 13. Furthermore, it will be the duty of any cleaner who is required to operate any equipment with which they are unfamiliar to make this fact known to their supervisor so that training can be given.

14. The Company Safety Policy will be reviewed as appropriate and any revisions will be brought to the notice of all employees.

15. The Board of Directors is committed to this policy and will support all those who endeavour to carry it out.

Signed:



Position: **MANAGING DIRECTOR**

Name: **ANDREW SARGENT**

Date: **10 March 2021**



BS OHSAS 18001: 2007